



Thursday, 01 February 2024

Press Release – for immediate release

Breedon launches 2024 apprenticeship programme

New programme will see 40 apprentices join the Group in September 2024

Breedon Group plc (Breedon or the Group), a leading vertically-integrated construction materials group in Great Britain and Ireland, today announces the launch of its 2024 apprenticeship programme that will see 40 new apprentices join the Group in September this year.

The programme, which aims to equip participants with the skills and knowledge required to excel at a career in the building materials sector, invites applicants to apply from Thursday, 01 February 2024. Successful applicants will have the opportunity to work in a dynamic and evolving industry that's rapidly embracing digital and technological breakthroughs in sustainability and carbon efficiency.

Applications for the 2024 intake are invited to apply for roles across many different disciplines at various sites across the UK and Ireland, including:

- Electrical Maintenance Technicians
- Mechanical Maintenance Technicians
- Plant Maintenance Technician
- Quarry and Ready-Mix Operatives
- Customer Service Agents
- Operations Management
- Commercial (Estimating and Quantity Surveying)
- Administration
- Construction Site Supervisor
- Surfacing Operatives

Breedon's apprenticeship programme is designed to offer hands-on training and career development opportunities. The programme is committed to fostering the growth of its apprentices by providing a supportive learning environment, nurturing the next generation of skilled workers and leaders in the construction materials sector.

Those interested in building their future at Breedon need no prior experience or qualifications if they are applying for a Level 2, Intermediate Apprenticeship. However, applicants looking to apply for Levels 3 or higher will need specific qualifications:

- Level 3 Advanced Apprenticeships require 5 GCSEs
- Levels 4, 5, 6 or Higher/Degree Apprenticeships require A levels or a BTEC

Ceri Travers, Early Career Manager at Breedon Group, commented:

"Through our apprenticeship programme we are not only investing in the future of our industry but also empowering a new generation of talent with the skills and opportunities to build successful careers."

"Breedon is a great place to start a career and our apprentices will gain invaluable hands-on experience whilst learning from some of the most knowledgeable professionals in the field."

"We have a lot to offer our apprentices, including a competitive starting salary and annual leave entitlement, development opportunities, and of course the chance to begin an exciting career in an industry that can make a material difference."

Successful applicants will be paid from day one and will have the opportunity to build a career, having gained industry experience at the largest independent construction materials group in the UK.

The application window will be open for one month, meaning all applications must be submitted by 04 March 2024. A full timeline for the application process and onboarding programme for the successful applicants can be found on Breedon's website here: <https://careers.breedongroup.com/early-careers>.

Ethan Low, an Apprentice Quarry Operative in Ethiebeaton, Dundee, said:

"Starting my career as an apprentice at Breedon has been an excellent opportunity. I've learnt a huge amount and the team at Breedon are constantly encouraging me to try new things and achieve new goals."

"Since joining, I have learnt how to operate a wide range of machinery both safely and efficiently and I have worked on an exciting range of projects from the very beginning. The scheme has been a fantastic experience and I am looking forward to the next phase of my career here at Breedon."

Contacts:

MHP

Reg Hoare / Rachel Farrington / Charles Hirst

07595 461 231

breedon@mhpgroup.com

Breedon Group plc

Breedon Group plc, a leading vertically-integrated construction materials group in Great Britain and Ireland, delivers essential products to the construction sector. Breedon holds 1bn tonnes of mineral reserves and resources with long reserve life, supplying value-added products and services, including specialty materials, surfacing and highway maintenance operations, to a broad range of customers through its extensive local network of quarries, ready-mixed concrete and asphalt plants.

The Group's two well-invested cement plants are actively engaged in a number of carbon reduction practices, which include utilising alternative raw materials and lower carbon fuels. Breedon's 3,800 colleagues embody our commitment to 'Make a Material Difference' as the Group continues to execute its strategy to create sustainable value for all stakeholders, delivering growth through organic improvement and acquisition in the heavyside construction materials market.