



Monday 10 February 2025

Press Release – for immediate release

## Breedon launches 2025 apprenticeship programme to attract top talent into their industry

Breedon Group plc (Breedon or the Group), a leading vertically-integrated construction materials group in Great Britain, Ireland and the USA, has today launched its 2025 apprenticeship programme, to provide exciting career pathways for the next generation of skilled workers and leaders into the industry.

The programme will see the Group welcome its largest cohort to date across England, Scotland, Wales and Ireland in September this year. Interested candidates are invited to apply for roles across many different disciplines from Monday, 10 February, including:

- Electrical Maintenance Technicians
- Mechanical Maintenance Technicians
- Quarry and Ready-Mix Operatives
- Customer Service Agents
- Credit Controller
- Operations Management
- Commercial (Quantity Surveying)
- Materials Testing Technician
- Construction Site Supervisor
- Surfacing Operatives

Those interested in building their future at Breedon need no prior experience, however some roles will require qualifications. Applicants looking to apply for Levels 3 (England/Wales) Level 6 (Scotland) or higher will need specific qualifications.

- Level 3 Advanced Apprenticeships require 5 GCSEs or National 5s
- Levels 4, 5, 6 or Higher/Degree Apprenticeships require A levels or a BTEC Scottish Highers

### **Ceri Travers, Early Career Manager at Breedon Group, commented:**

*“Through our apprenticeship programme we are not only investing in the future of our industry but also empowering a new generation of talent with the skills and opportunities to build successful careers.*

*“Breedon is a great place to start a career and our apprentices will gain invaluable hands-on experience whilst learning from some of the most knowledgeable professionals in the field.*

*“We have a lot to offer our apprentices, including a competitive starting salary and annual leave entitlement, development opportunities, and of course the chance to begin an exciting career in an industry that can make a material difference.”*

Successful applicants will be paid from day one and will have the opportunity to build a career, having gained industry experience at the largest independent construction materials group in the UK.

The application window will be open until 10 March 2025, with Scotland applications closing on 16 March 2025. A full timeline for the application process and onboarding programme for the successful applicants can be found on Breedon’s website here: <https://careers.breedongroup.com/early-careers>.

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**Breedon Group plc**

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Breedon Group plc, a leading vertically-integrated construction materials group in Great Britain, Ireland and the USA, delivers essential products to the construction sector. Breedon holds c.1.4bn tonnes of mineral reserves and resources with long reserve life, supplying value-added products and services, including specialty materials, surfacing and highway maintenance operations, to a broad range of customers through its extensive local network of quarries, ready-mixed concrete and asphalt plants.

The Group's two well-invested cement plants are actively engaged in a number of carbon reduction practices, which include utilising alternative raw materials and lower carbon fuels. Breedon's 4,450 colleagues embody our commitment to 'Make a Material Difference' as the Group continues to execute its strategy to create sustainable value for all stakeholders, delivering growth through organic improvement and acquisition in the heavyside construction materials market. Breedon shares (BREE) are traded on the Main Market of the London Stock Exchange and are a constituent of the FTSE 250 index.